



YMCA of Cumberland Job Description

Position Details

Title: Summer Student – Lifeguard

Department: Health, Fitness and Aquatics

Reports to: Manager of Aquatics

Hours: 30 hours per week

Start date: June 20, 2022 – August 26, 2022

Salary: \$14.35/hour **Languages:** English

Qualifications:

1. Enrolled and returning to post-secondary education
2. Current National Lifeguard Service Award (NLS) / Current Bronze Cross Award (Assistant)
3. Current Standard First Aid and CPR-C Certification.
4. Current WHMIS Certification.
5. Criminal record check
6. Child abuse registry check.

The lifeguard will prevent injuries through education, instruction, and safety supervision of all swimmers. When required, they will respond to both injuries and incidents in a manner that reflects their standard of training. Developing positive public relations, ensuring safe water quality, and maintaining a clean aquatic environment are all ways that the lifeguard will ensure the ultimate member and guest experience.

Duties and responsibilities:

- Commitment to the YMCA Mission, Vision and Values.
- Ensuring that social distancing and disinfecting practices are being conducted in a manner that is in compliance with guidelines outlined in our COVID-19 plan and in accordance with the Nova Scotian Health Protection Act Order.
- Assisting Health and Fitness staff with cleaning in the Wellness Centre and other high traffic areas.
- Perform preventative lifeguard responsibilities in accordance with NLS training and standards as well as YMCA policies and procedures. Demonstration of effective lifeguarding techniques.
- Prevent injury and incidents by providing effective scanning and education. In an emergency, respond appropriately with communication / rescue response / first aid treatment and activation of appropriate emergency services.
- Perform continuous risk management and communicate needs or concerns to the appropriate personnel.
- Perform routine safety inspections of all aquatic equipment.
- Continuous monitoring of cleanliness and safety within the aquatic centre (including change rooms) and immediately address unclean and/or potentially hazardous conditions by acting in a proactive manner.
- Carry out developed opening and closing protocols. Including: set up, clean up, and securely storing all equipment according to schedule.
- Complete all reports and documents appropriately in a timely manner.

- Maintain a level of fitness and training necessary to fulfill the lifeguarding standard.
- Maintain an active positive relationship with members and guests by assisting or referring programs and services as they arise.
- Attend all mandatory in-service training.

Knowledge, Skills and Abilities:

- Ability to work independently as well as a member of a team.
- Ability to promote drowning prevention through education, demonstration and special events.
- Demonstrate problem solving and sound judgement.
- Ability to work a flexible schedule in a fast paced environment.
- Ability to establish and maintain respectful, cooperative, and professional working relationships with your team and community.

Working Conditions

- While performing the functions of this job, some tasks involve the ability of moderate physical effort including standing, crouching, walking, and swimming for extended periods of time.
- Emergency response and continuous in-service training can be physically demanding where you may be responsible for lifting, carrying, towing and pulling objects and or distressed persons out of the water.
- Safe lifting, carrying and rescue techniques (with the use of a rescue tube) are required.
- Exposure to loud, warm and busy environment.
- Safe use of all protective / barrier equipment.

Criminal Records and Child Abuse Registry checks will be required upon hiring.

To apply, please email your cover letter and resume to aquatics@cumberland.ymca.ca

We appreciate all applications, however, only those selected for an interview will be contacted.

Deadline for Applications: 5:00 p.m. Friday April 22nd, 2022.

The YMCA of Cumberland is an equal opportunity employer that values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation.