



**YMCA of Cumberland
Lifeguard
Job Description**

Reports to: Aquatic Supervisor / Manager

Position Summary:

We are seeking a certified Aquatic Lifeguard who is a positive, professional team player. You will be the smiling face of the YMCA Cumberland's Aquatic department, ensuring that members and guests have a safe and enjoyable experience.

You will be reporting to the Aquatic Supervisor and Aquatic Manager, providing safe and enjoyable opportunities for the public. You will prevent injuries through education, instruction, and safety supervision of all swimmers. When required, you will respond to both injuries and incidents in a manner that reflects your standard of training. Developing positive public relations, ensuring safe water quality, and maintaining a clean aquatic environment are all ways that you will ensure the ultimate member and guest experience.

Mandatory Qualifications:

1. Current National Lifeguard Service Award (NLS) / Current Bronze Cross Award (Assistant)
2. Current Standard First Aid and CPR-C Certification.
3. Current WHIMS Certification.

Duties and Responsibilities:

- Commitment to the YMCA Mission, Vision and Values.
- Perform preventative lifeguard responsibilities in accordance with NLS training and standards as well as YMCA policies and procedures. Demonstration of effective lifeguarding techniques.
- Prevent injury and incidents by providing effective scanning and education. In an emergency, responds appropriately with communication / rescue response / first aid treatment and activation of appropriate emergency services.
- Perform continuous risk management and communicate needs or concerns to the appropriate personnel.
- Perform routine safety inspections of all aquatic equipment.
- Continuous monitoring of cleanliness and safety within the aquatic centre (including change rooms) and immediately address unclean and/or potentially hazardous conditions by acting in a proactive manner.
- Carry out developed opening and closing protocols. Including: set up, clean up, and securely storing all equipment according to schedule.
- Complete all reports and documents appropriately in a timely manner.
- Maintain a level of fitness and training necessary to fulfill the lifeguarding standard.
- Maintain an active positive relationship with members and guests by assisting or referring programs and services as they arise.
- Attend all mandatory in-service training.
- Wear a designated lifeguarding uniform while on duty.
- Complete other duties as required to maintain safe and effective operation of the YMCA.



Knowledge, Skills and Abilities:

- Ability to work independently as well as a member of a team.
- Ability to promote drowning prevention through education, demonstration and special events.
- Demonstrate problem solving and sound judgement.
- Ability to work a flexible schedule in a fast paced environment.
- Ability to establish and maintain respectful, cooperative, and professional working relationships with your team and community.

Working Conditions

- While performing the functions of this job, some tasks involve the ability of moderate physical effort including standing, crouching, walking, and swimming for extended periods of time.
- Emergency response and continuous in-service training can be physically demanding where you may be responsible for lifting, carrying, towing and pulling objects and or distressed persons out of the water.
- Safe lifting, carrying and rescue techniques (with the use of a rescue tube) are required.
- Exposure to loud, warm and busy environment.
- Safe use of all protective / barrier equipment.

Updated Criminal Records and Child Abuse Registry checks will be required.

To apply email resume/cover letter to: aquatics@cumberland.ymca.ca