



## YMCA of Cumberland Aquatics Supervisor Job Description

**Job Title:** Aquatics Supervisor

**Salary:** \$38,000.00-\$40,000.00 per year

**Job Type:** Full Time

**Work Language:** English

**Hours:** 40 hours per week

**Reports to:** HFA Centre Manager

**Schedule:** 8 hour shift, Day shift, Evening shift, Morning shift, Weekend availability

### **About us**

YMCA of Cumberland

"The YMCA of Cumberland is a charitable organization responsible for the development of our local and global communities in spirit, mind and body."

### **Purpose**

The purpose of the Aquatics Supervisor is to organize and manage the Aquatics team and all pool programming, while maintaining a safe, clean and friendly aquatics environment and promoting the building of healthy communities.

### **Technical**

1. Current NLS certification
2. Current Standard First Aid and CPR "C" certification
3. Current Lifesaving Instructor
4. Holds a WHIMS certificate

### **Competencies**

Commitment to YMCA Mission, Vision and Values Communication

- Communicates information to people of all ages in an appropriate manner
- Ability to give and receive positive and constructive feedback
- Participates in a team setting to meet team goals
- An understanding of the impact that teachers/coaches/instructors have when communicating to learners
- Enforces rules and regulations
- Perform rescues in accordance with NLS standards and Cumberland YMCA procedures
- Communicates all relevant information to the HFA Centre Manager

### **Planning and Organizing:**

- Organize all aspects of pool programming in respect to lifeguarding
- Ability to prioritize to ensure that important things get done in a timely manner
- Ability to lead a team in lifeguard training, lifesaving skills, and personal development
- Experience with goal setting and rewards for achievement



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### Quality Focus:

- Experience in following standards and guidelines
- Ability to identify and creatively solve problems
- Enjoys interacting with people of all ages
- Ability to self-evaluate and take steps to improve

### Facilitation and Coaching

Committed to continuous learning and development  
Ability to create a positive and effective learning environment

### Responsibilities and Expectations

- Model YMCA Values – Caring, Honesty, Respect, and Responsibility
- Supervise Pool programming in its entirety in respect to lifeguarding under the direction of the HFA Manager
- Be knowledgeable in regards to Cumberland YMCA programming with an emphasis on Aquatics programming
- Safeguard patrons using the facility
- Lead the team of Lifeguards by example, as well as through direct instruction
- Keep Lifeguard performance records
- Perform other related duties as assigned
- Wear a designated uniform while on duty
- Assist in cleaning and maintenance of the aquatics area and equipment
- Promotion and delivery of Swim to Survive Program
- Assist with coordination of swim lessons / courses / performance reviews / staff in-services

### Planning and Scheduling

- Plan and schedule all Lifeguard training and meetings
- Use both long and short term goals to achieve a high level of team performance
- Be responsible for the Lifeguard schedule

### Abilities

- Maintain good physical conditioning
- Keep lifeguarding skills at an NLS standard or better
- • Keep teaching skills at the LSI standard through practice and instructing Lifesaving courses

### Delivery of Aquatic Services:

- Take the initiative whenever possible to interact with members, guests and staff in a friendly and appropriate manner
- Present a positive public image through quality of work, appearance and good public relations.



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### Benefits:

- Company pension
- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site gym
- On-site parking
- Paid time off
- Vision care

To apply to this position please forward a cover letter and resume to [HFA@cumberland.ymca.ca](mailto:HFA@cumberland.ymca.ca)

Application deadline: 2023-09-22

Expected start date: 2023-10-01

We appreciate all applications, however, only those selected for an interview will be contacted.  
*The YMCA of Cumberland is an equal-opportunity employer that values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier-free.*