



Director of Child Care

Position: Director of Child Care

Location: YMCA of Cumberland, Oxford, NS, Early Learning Child Care

Schedule: Monday to Friday

Closing Date: April 29, 2024

Salary: \$30.51 to \$34.34 Hourly

To work for the YMCA of Cumberland is to:

- Work in a diverse and socially inclusive environment.
- Help create meaningful opportunities that impact the lives of individuals.
- Help increase the health of our communities.
- Feel appreciated as an individual.
- Work in an environment where you can make a meaningful contribution.
- Have work-life balance and a family friendly environment to help you balance your personal and work commitments.
- Make a difference in your community.

You can accomplish all of this while having fun in a challenging and dynamic atmosphere!

The YMCA of Cumberland is a charity dedicated to strengthening the foundations of community by being a recognized leader and valued partner in the development of healthy communities. This position requires a commitment to the Y mission and core values of caring, honesty, inclusiveness, respect, responsibility, which form the foundations of all Y programs and services.



Why work for our charity?

The YMCA of Cumberland is a leading charity committed to strengthening the community through youth development, healthy living and social responsibility. We are guided by values that influence our actions and the decisions we make: Caring, Honesty, Respect, Responsibility, and Inclusiveness. The YMCA provides our employees with meaningful jobs and the opportunity to make a difference in the lives of individuals and the health of our communities. Our vision of Strong Communities, Healthy Families, Inclusive Communities helps guide our work and strategic priorities.

What You Will Do:

Reporting to the Child Care Manager, you will work with the team to ensure that all YMCA child care programs provide quality care, service and support to the participants and their families. The Child Care Director is responsible for assisting in planning and implementing age appropriate programs and presenting a safe/clean and visually appealing environment in accordance with the Department of Education and Early Childhood Development regulations and YMCA Playing to Learn.

Specific Responsibilities Include:

- Ensure that the YMCA's "Playing to Learn" curriculum is followed, and all standards are exceeded with respect to the quality assurance and guidelines.
- Incorporate learning experiences designed to meet the individual needs of the children, using a variety of teaching techniques.
- Establish and maintain positive daily communication with children, families, YMCA staff and community contacts.
- Act as a professional role model for children, volunteers, students and fellow staff members.
- Work together as an integral part of a team that meets the social, emotional, cognitive, and physical needs of all children in the child care program.
- Participate in all YMCA trainings, meetings, and child care events.

- Provide positive social experiences including sharing, cooperation and role modeling the YMCA core values – Honesty, Respect, Responsibility, Caring and Inclusiveness.

What you will bring to the position:

Early Childhood Level 2 Classification
Strong interpersonal skills
Knowledge of the Child Care and Early Years Act and requirements
Knowledge of YMCA Playing to Learn would be considered an asset
Clear Criminal Record and Vulnerable Sector Check
Clear Child Abuse Registry Check
Current Standard First Aid and CPR Level C

What the YMCA of Cumberland has to offer:

Comprehensive benefit plan
Pension plan
Training and development opportunities
A rewarding job

How to Apply:

All interested candidates are to submit a resume to:
Renee Lusby
renee.lusby@cumberland.ymca.ca

Applications will be received until April 29, 2024 at 4:00pm

We appreciate your interest in a career opportunity with the YMCA of Cumberland. Please note that with the high amount of applicants, only those selected for an interview will be contacted.

The YMCA of Cumberland is committed to an environment that is barrier free; if you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Cumberland values the diversity of people and communities and is committed to excellence and inclusion in our Association.